



RAGGED MOUNTAIN

Ragged Mountain Ski Team Rule Violation and Discipline Policy

Any rule infraction can result in disciplinary action as considered appropriate to the individual, the intent, and the circumstances, regardless of the following guidelines.

Major Offenses

Definition: Any action that interferes with the health (mental or physical), safety, and/or well being of oneself or others.

- **Conviction of a misdemeanor or a felony**
- **Lying**
- **Stealing**
- **Use of Illegal Drugs or Alcohol:** (see the RMST Drug & Alcohol Policy).

Consequences:

Immediate dismissal from the team.

Note: Following proper appeal within 48 hours, and clear, convincing evidence of exculpatory circumstances, a major offense may be reduced to a two week suspension from all team activities, and missing the next available race.

Minor Offenses

Definition: Violation of Any Ragged Mountain Ski Team Rule.

- **Training Rules**
- **Lodge Rules**
- **Travel Rules**
- **General Rules**
- **Ski Area Rule**
- **School Rules**

Consequences:

Minor Offenses are handled by the coaches under the following guidelines:

1st Offense: One week suspension from all team activities / miss next available race

2nd Offense: Three week suspension / miss the next available race

3rd Offense: Indefinite suspension, to be handled as a major offense

Appeals

Discipline / Sanctions imposed by the rules and policies of the Ragged Mountain Ski Team are subject to appeal by the athlete. The Appeals Committee will review, evaluate, and recommend action to be taken, based on case presentation by the athlete through formal hearing. The Appeals Committee will consist of the Program Director, two coaches, one board member, two parents, and two athletes.