

# Ragged Mountain Ski Team Code of Conduct

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## RAGGED MOUNTAIN

Membership in the Ragged Mountain Ski Team (RMST) is a privilege, not a right. All RMST members (including but not limited to: athletes, coaches, officials and parents) when participating in any RMST activity or function, must agree to conduct themselves according to RMST's core values of **Loyalty, Integrity, Respect and Accountability** and abide by the spirit and dictates of this code of conduct. All members must agree to conduct themselves in a sportsmanlike manner, and are responsible for their actions while attending or participating in any RMST activity or function.

Sportsmanlike conduct is defined as, but not limited to: respect for competition officials, resort employees, and the skiing or snowboarding public, respect for facilities, privileges and operating procedures, the use of courtesy and good manners, acting responsibly and maturely, refraining from the use of profane or abusive language, and abstinence from illegal or immoderate use of alcohol and use of illegal or banned substances including drugs.

*While participating in any RMST activity or function:*

1. RMST members shall conduct themselves at all times and in all places as befits worthy representatives of RMST.
2. RMST members are responsible for knowledge of and adherence to resort and competition rules and procedures including the Skier's Code.
3. RMST members shall maintain high standards of moral and ethical conduct, which includes self-control and responsible behavior, consideration for the physical and emotional well-being of others, courtesy and good manners
4. RMST members shall abide by RMST rules, regulations and procedures while traveling to and from and participating in official RMST activities, including but not limited to: competitions, training, camps, functions, and vendor-sponsored events.
5. RMST members shall abstain from illegal or immoderate consumption of alcohol. Absolutely no consumption of alcohol is permitted for those individuals under the age of 21.
6. No RMST member shall commit a criminal act.
7. No RMST member shall engage in any conduct that could be perceived as harassment based upon gender, age, race, religion or disability.
8. RMST members will avoid profane or abusive language and disruptive behavior.

Failure to comply with any of the above provisions may lead to disciplinary action by the appropriate team or competition leader. Disciplinary action may include:

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1. Removal from the activity.
2. Suspension from training, competition, activities or travel.
3. Elimination of coaching, resort privileges and other benefits
4. Forfeiture of membership within the RMST

RMST is committed to principles of fairness, due process and equal opportunity. Members are entitled to be treated fairly and in compliance with the club's bylaws and the resort's rules, regulations and procedures.

Nothing in this Code shall be deemed to restrict the individual freedom of a RMST member in matters not involving activities in which one could not be perceived as representing RMST. In choices of appearance, lifestyle, behavior and speech while not representing RMST, members shall have complete freedom, provided their statements and actions do not adversely affect the name and reputation of RMST, Ragged Mountain Mountain Resort and its employees, vendors and affiliates, nor any other member. However, in those events and activities where one is representing RMST, the RMST demands that its members understand and agree to behave in a manner consistent with the best traditions of sportsmanship and RMST's core values.

**I have read, understand and agree to abide by this Code of Conduct.** I understand that the Code of Conduct may be updated, revised or changed at any time.

Signed \_\_\_\_\_ Date \_\_\_\_\_

If you are under the age of 18, an accompanying parent or guardian signature is required.

Parent/Guardian Signed \_\_\_\_\_ Date \_\_\_\_\_